

JMAT Risk Assessment Preparation V6 (January 2022) Post step 4 arena – PLAN B)

Document – Covid 19

January 2022



As the transmission rate of the latest variant of concern is highlighted by PHE – Nationally the government are imposing their plan B.

In reaction to this and our cases within setting increasing over the Autumn Term, the Trust asks its academies to prepare for a return to school after the Christmas Break operating in bubbles etc. As our planned contingency plans were highlighted – bubble integrity and other mitigations will help to stop the spread of coronavirus within our settings and support identification of close contacts if and when needed.

REMINDER: Under The Management of Health and Safety at Work Regulations schools have to carry out suitable and sufficient assessment of risks to:

- Identify what could cause injury or illness (hazards)

- Decide how likely it is someone could be harmed and how seriously (Likelihood)

- Take action to eliminate the hazard, or if this is not possible, control or minimise the risk to an acceptable level (risk)

Coronavirus remains a hazard, however given that the direct clinical risks to children are low and every adult will have had the opportunity to be doubly vaccinated by mid-September, the priority as a Trust in line with DfE requirements is to deliver quality face to face education for pupils and limit the disruption to education.

As the government guidance is revised, schools must now apply a revision to their risk assessment(s) in light of changes and be prepared to review these again in the early Spring term. The Trust will implement the plans should further restrictions, local lockdowns be instructed or outbreaks be determined within our settings.

As such the following risk assessment preparation will enable a full school opening, learning lessons from the mitigations previously applied.

An Understanding of:

Risk Assessment – Placing proportionate control measures against hazards encountered in the workplace. As circumstances change and public health advice changes, Risk Assessments should be reviewed and include contamination controls. SLT should plan to review the Covid Safe RA, at least termly for 2021/22 academic year.

Test and Trace/Isolation – In September, children under the age of 18, will no longer be required to isolate if they are contacted by NHS Test and Trace. Those identified by NHS Test and Trace as being in close contact with a positive case will be asked to undergo a 7 day LFD testing regime. NHS Test and Trace will instruct the isolation period for positive cases and those who become symptomatic should still arrange for a PCR test – react to the result accordingly and follow PHE advice.

Bubble Integrity – Schools will reinstate “Bubble Integrity” and consider staffing limitations so that minimised cross contamination of areas for staff and pupils is achieved.

COVID SECURE MEASURES are now:

The hierarchy of control measures in our Covid-19 defence:-

1. Hand Hygiene
2. Increased Hygiene Regime in setting (additional cleaning)
3. Engagement with Vaccine Programme by all staff
4. Observing NHS Test and Trace instruction and updated Infection Control Policy
5. Bubble integrity and minimising access to communal areas as and when instructed
6. Use of PPE.

STAFF	WHOLE CLASS BUBBLE – January 2022 onwards
<p><i>Shielding Advice is no longer in place</i> Vulnerable staff</p> <p>Testing - LFD</p>	<p>All Staff should be in setting to undertake their role and responsibilities.</p> <p>Schools must identify those staff who were previously considered CEV – as these may be subject to further shielding as a control measure if PHE inform a local or national outbreak.</p> <p>School must seek to:</p> <ul style="list-style-type: none">• Provide appropriate (where necessary) adjustments in relation to work commitment(s)• Make reasonable adjustments to support any additional need• Understand the vaccine status of all staff/adults in setting including Booster programme

	Staff are asked to continue to undertake the twice weekly LFD testing commencing Monday 3 rd January 2022 ahead of return to setting in the new calendar year.
Pregnant women After 28 weeks the specific individual “new and expectant mother” RA should be reviewed	Once a member of staff has told you they are pregnant, you should carry out a specific risk assessment as per usual practice. This includes: <ul style="list-style-type: none"> • Collaboratively adjust their work to avoid unnecessary stress and strain • Reasonable adjustments to work to minimise risks. • During third trimester revisit levels of risk prevalent in setting to determine next steps, include GP/midwife recommendations. • Understand vaccination status of employee
Wellbeing	Staff Wellbeing is a priority within the Trust and every effort to share appropriate resources and signposting will be made on a case by case basis. Supervision will be provided to Key Personnel in the event of further disruption due to locally or nationally informed events.
PRACTICAL APPLICATION	WHOLE CLASS BUBBLE – January 2022 onwards
Balancing perceptions and reality of transmission rates of Covid 19 Arrival and Departure	We will continue with children entering from either Eligitha Drive or Locksley Drive gates. Children in Y2BF will continue to use the gate on Locksley Drive to enter their playground. <ul style="list-style-type: none"> • All gates will open at 8.45am and close promptly at 9.05am • Children will continue to enter their class independently to ensure a quick, calm and productive start to their day. • Should a parent wish to speak to the teacher, we ask that you ring school to arrange an appointment or contact the teacher on Class Dojo. • Any child arriving after 9am must report to Reception. • The gates will re open at 2.50pm for a 3pm finish. • Please can parents leave the premises as quickly as possible and ‘don’t hang around’.
<u>Classrooms</u> Bubble Integrity	<ul style="list-style-type: none"> • Teachers and TAs will remain within their own classroom space as much as possible. • We will continue to work and eat within year groups as this is working well. • PE will continue to be held outside weather permitting and if appropriate. <p>The following additional risk mitigation measures:</p>

	<ul style="list-style-type: none"> • We still have increased cleaning routines for surfaces. • Hand hygiene routines will be maintained on entering the classroom each morning, changing location, before and after food and after toilet visits. • Ventilation in rooms continues throughout the day and complete ventilation will occur at playtimes and lunchtimes. • The Emergency Evacuation procedures have been reviewed, adapted appropriately and put into practice. • The Accessibility Plan has been reviewed and is fit for purpose.
<u>Toilets</u>	<ul style="list-style-type: none"> • Toilets will continue to be assigned where possible to class/ year group setting. • Reactive cleaning and self sanitisation will continue. • Supervision of toilet areas for FS2 pupils. • Staff designated toilet areas to be encouraged.
<u>Lunchtimes</u>	<p>A full lunchtime service will continue to be in operation.</p> <ul style="list-style-type: none"> • We will continue with staggered lunchtimes both for eating and playing. • Tables will continue to be cleaned between sittings. • F1 children will continue to eat their packed lunches in the back room of F1.
<u>Outside Playtimes</u> <i>Transmission rates are reduced outdoors</i>	<p>Transmission rates outdoors and from pupil to pupil are low. Therefore outdoor play and learning is encouraged.</p> <ul style="list-style-type: none"> • Y1 and Y2 pupils will mix at playtimes. <p>Zoning areas per year group/class will be enforced if necessary – as a way to identify close contacts as and when necessary.</p>
<u>First Aid</u> There will be a need to minimise direct contact with children. <i>See First Aid Policy and Intimate Care Policy</i>	<p>Typical response to First Aid requirements remain.</p> <ul style="list-style-type: none"> • PPEs provided for staff to use when dealing with Intimate Care of a pupil. This includes, Mask, Apron, Gloves and Visor. • All non-topical First Aid requirements will continue in typical fashion. Staff may chose not to wear PPE for this task at their will. <p>When a child has Covid symptoms, we ensure</p> <ul style="list-style-type: none"> • Staff dealing with suspected Covid-19 cases wear full complement of PPE • Staff know how to don and doff the PPE and dispose of it appropriately. • A ventilated isolation area is used in the Main Reception. • Please ensure the child is collected as quickly as possible via the main entrance should a child show symptoms whilst in school. <p>PPE is encouraged to only be worn for First Aid, Intimate Care and Cleaning.</p>

<u>Symptoms and Positive Test</u>	If anyone in setting develops symptoms of coronavirus, they will be sent home to follow public health advice and get a test. School will follow NHS Test and Trace incorporated into the Infection Control Policy.
<u>Remote Learning</u>	Access to remote learning will be made, if the isolating pupil is well enough to engage. Remote learning will be used in conjunction with an IMT instruction to close bubbles to ensure continuity of education.
<u>Educational Visits</u>	Educational Visits will be planned with consideration and in conjunction with the Trust approval.
<u>Pupils</u> <u>Behaviour and Expectations</u> <u>Assemblies - gatherings</u>	Welfare and Wellbeing continues to be a priority in Spring term. Safeguarding concerns will be monitored in the usual manner A DSL and First Aider will be on site at all times as is our usual practice The Behaviour Policy will be adjusted and implemented at a school level to account for any specific known case which potentially compromises the H&S of staff. Assemblies will resume because we believe that they are important to reflect on key messages and our school ethos and values. Children will sit with their year groups and be spaced in a well ventilated hall. Singing and music assemblies will take place in class.
COMMUNICATION	WHOLE CLASS BUBBLE – January 2022 onwards
<u>SLT School</u>	Regular SLT and staff meetings will commence in person, maintaining social distancing where possible and wearing masks when in setting.
<u>Staff</u>	Policies and Procedures including Risk Assessments will be communicated using RecordMY as must reads and or paper copies circulated to those without access
<u>Parents/pupils</u> <u>Attendance</u>	Information should be shared with Parents in sufficient time ahead of the beginning of term, if changes made are significant. Where to obtain LFD tests and links to PHE guidance will continue to be shared with all stakeholders. Attendance is mandatory, any absence related to Covid should be recorded as code X
<u>Governance</u>	Governors will be communicated with regularly. Chairs of governors are involved in key decisions on reopening with LA and DfE informed of all plan at Trust level School will ensure Governors are kept up to date – Chair of Governor should disseminate information to whole LGB Spring term meetings will be face to face where social distancing is able to be maintained – but where not – remote meetings will be implemented.

